



**Press release**

**HAL**

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**HAL HOLDING N.V. ANNOUNCES UPCOMING CHANGES  
IN THE COMPOSITION OF THE EXECUTIVE BOARD**

Mr. Arie van 't Hof, CFO and member of the Executive Board since 2014, will retire from the Executive Board effective September 30, 2025. Mr. Van 't Hof has played a pivotal role in the Executive Board and the financial management of the Company over a period of 32 years. The Supervisory and the Executive Board express their gratitude for his loyalty and his many contributions to the Company.

During the shareholders meeting HAL Trust on May 16, 2025, it will be proposed to appoint Mr. Richard de Visser as a new member of the Executive Board as per that date. Mr. De Visser has been with the Company since 2006. As of September 30, 2025, the Executive Board will consist of two persons.

The CFO responsibilities for the Company will be taken over by Mr. Mathijs van Kouwen who has been with the Company since 2015.

HAL Holding N.V.

November 26, 2024

17h35

This press release contains inside information relating to HAL Trust within the meaning of Article 7(1) of the EU Market Abuse Regulation.

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